



**D.B.S. (P.G.) COLLEGE, DEHRADUN
DEHRADUN-248001 (UTTARAKHAND), INDIA**

E-Mail: dayabrij@gmail.com, Phone/Fax: 0135-2654757,


Website: www.dbcollege.in, www.dbcollege.edu.in

Estd: 1961


**ANNUAL GENDER SENSITIZATION ACTION
PLAN UNDERTAKEN BY THE COLLEGE WITH A
COLLABORATIVE APPROACH OF
WOMEN GRIEVANCE CELL (WGC), CELL FOR
CELL FOR PREVENTION OF HARASSMENT
AGAINST WOMEN (CPHAW) AND INTERNAL
QUALITY ASSURANCE CELL (IQAC)**

Annual Gender Sensitization Action Plan 2023-24

- i. To sensitize students and create awareness campaigns/Competitions on gender issues through various cells and committees.
- ii. To acquaint students with various legal reforms on gender issues through expert talks and workshops
- iii. To collaborate with some NGOs working on Gender-based issues and help students to do internships /research in such organizations.
- iv. To spread awareness regarding various women-specific health issues among students and faculty like pre-menstrual syndrome, PCOD [Polycystic Ovarian Disorder], Menstrual health, Breast cancer, Menopause and spread awareness about their prevention measures.
- v. To ensure zero tolerance policy for sexual harassment and gender-based discrimination in the institution
- vi. Promote activities pertaining to Women's Health, Cleanliness, Personal Hygiene, and Nutrition.
- vii. Addressing issues like Depression and frustration arising out of Failures/ Gender Discrimination through counselling sessions the experts
- viii. To promote more and more elective courses related to Gender, Gender Issues, Discrimination, Society and Gender, Visual media and Gender etc.
- ix. To follow "No Discrimination Policy" in all areas of academic and administrative matters.
- x. All the college committees should include women employees in appropriate numbers.
- xi. To organize workshops related to cybercrime, safety and security especially for the girls students in various departments


Co-Ordinator IQAC
Coordinator
I.Q.A.C.
D.B.S. (P.G.) College
Dehradun


Co-Ordinator CPHAW


Principal
PRINCIPAL
D.B.S. (PG) COLLEGE
DEHRA DUN


Co-Ordinator -WGC